

# Youth Pastor Description

## Principle Function:

The Youth Pastor will provide leadership and oversight for all aspects of the Youth Ministry at First Baptist Church of Kerens so that our students can know and follow Jesus Christ.

## Requirements:

- Must be willing to join First Baptist Church- Kerens, TX
- Must be born again, baptized believer
- Must be a good Christian role model. References will be required later in the selection process.
- Must be willing to undergo a mandatory background check.
- Must have or be willing to obtain the necessary license to drive church bus

## Responsibilities:

- Direct the planning, coordinating, conducting, and evaluating of comprehensive educational and youth programs
- Plan and oversee all youth activities and programs with a primary focus on Wednesday night youth services. This will also apply to youth retreats, mission trips, other special events and responsibility for all youth related classes (6th-12th grades) Also, be responsible for the use and upkeep of all equipment and teach youth to do the same.
- Keep informed of current educational and youth methods, materials, promotions, and administrations
- Plan, control, and manage the church youth budget that pertains to the religious education and youth ministries
- Assist, when invited, in planning Sunday School and church training department socials
- Assist, if needed, in planning and conducting banquets throughout the church year (Valentine's Banquet, Missions, etc.)
- Develop and promote biblically-based education through Sunday School and other programs
- Establish a friendly rapport with and among the youth through a variety of fun, and purposeful activities

- Provide spiritual guidance and counseling to the youth as called upon. Give ongoing opportunities to hear the gospel message, opportunities for discipleship and to assist them to become spiritually mature Christians.
- Assist with organizing and directing a church wide visitation program.
- Edit church publications as assigned
- Work toward developing a soul-winning group of young people and be an example, as such, in front of them. Set a clear example of proper behavior for youth while in church and education buildings or at any youth-related function. Clarify this behavior to all youth at youth activities. Set boundaries for behavior expected by the First Baptist Church- Kerens, and maintain discipline at all youth functions.
- Youth Pastor will perform any other duties assigned or delegated to him by the pastor.

#### Skills/Qualifications:

- Gifted and called to youth ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level
- Is an engaging teacher, with strong biblical and theological background, who is in agreement with First Baptist Church, Kerens
- Organized, prepared, punctual, proactive, self starter with a positive attitude
- Willing to become an engaged and active member in the First Baptist Church, Kerens community, including attending some sporting events & school functions
- Thrives within a team environment and works well with pastor, church staff, and volunteers
- Self-motivated and able to work without close supervision; flexible to changes in procedure
- Possesses qualities catalytic to teen ministry; for example, has a sense of humor, energetic, and authentic
- Demonstrates a strong interpersonal and written communication skills
- Possesses strong computer/technology skills and familiarity with social media with the understanding that any social media decisions would go through pastor. Also, has basic experience with or willing to learn AV, multimedia, tech, and presentation software.